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# 20/20 Insight Special Report

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## Leadership Assessment

January 19, 2011

# Leadership Assessment

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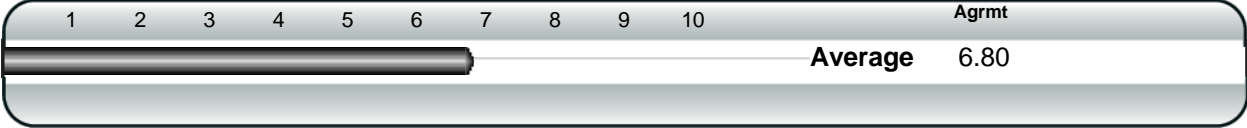
# Leadership Assessment

Category Summary (Project)

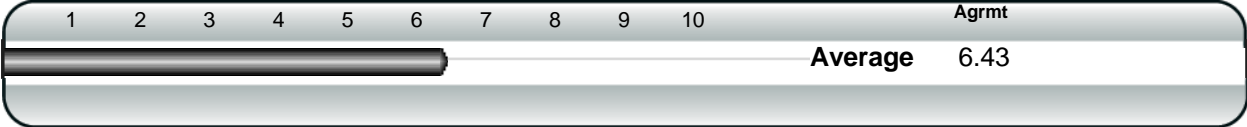
## Employee Training Opportunities



## Innovative Problem Solving



## Resolving Conflict

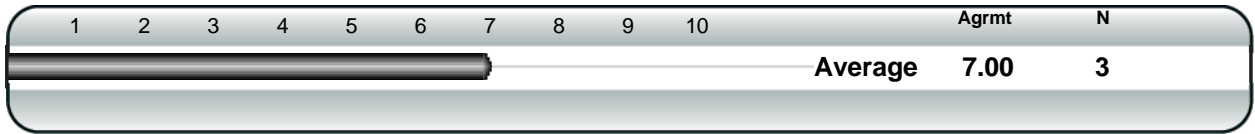


# Leadership Assessment

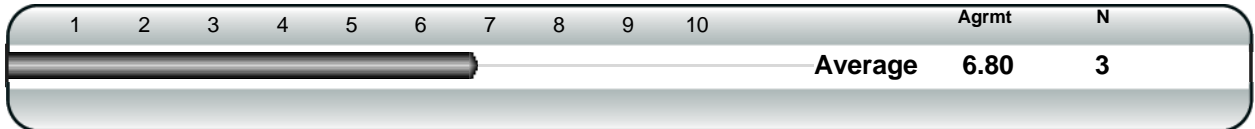
Item Ratings - by Category (Project)

## Innovative Problem Solving

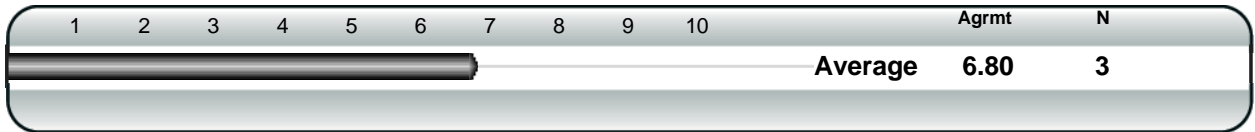
10. When brainstorming with coworkers, makes sure that ideas are recorded for all to see.



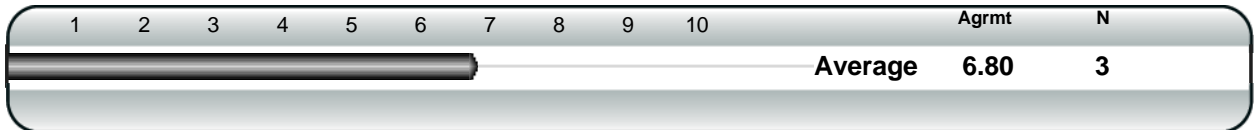
6. Offers suggestions and ideas to coworkers.



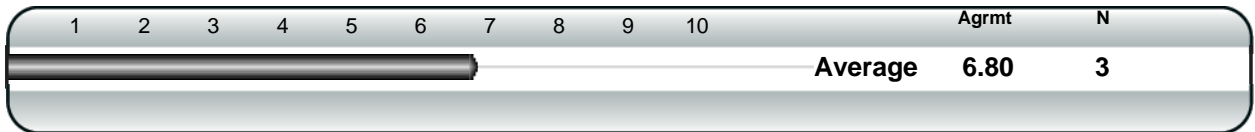
7. Asks coworkers for suggestions and ideas.



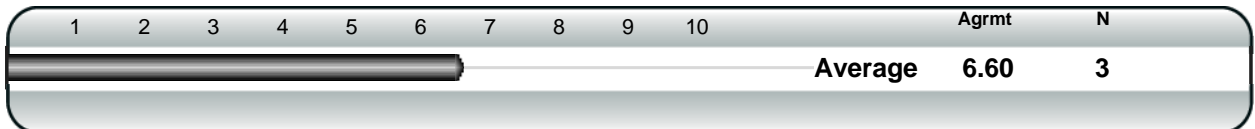
8. Affirms the positive aspects of a coworker's suggestion or idea before stating concerns.



9. Helps coworkers brainstorm to generate ideas.



5. Tells coworkers about new knowledge, methods, technologies and other developments.

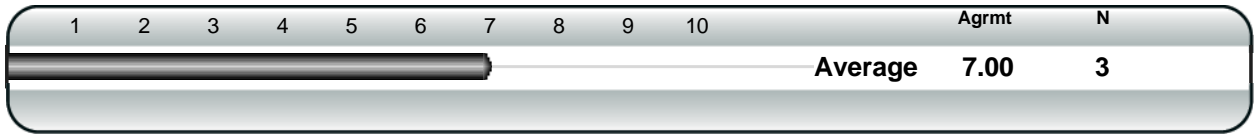


# Leadership Assessment

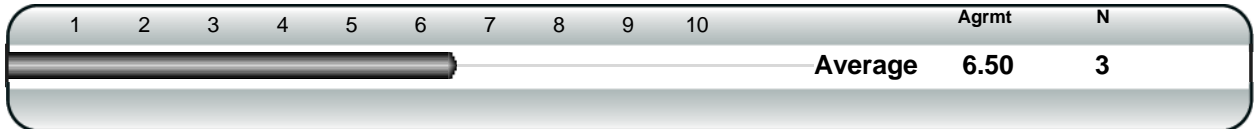
Item Ratings - by Category (Project)

## Resolving Conflict

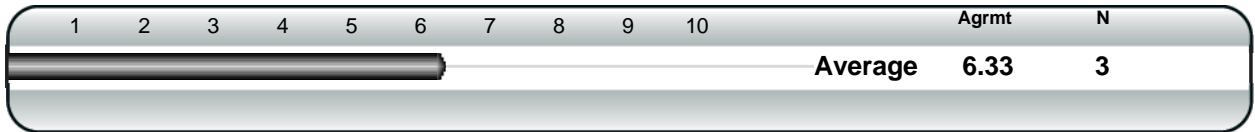
11. Speaks up when in disagreement with coworkers.



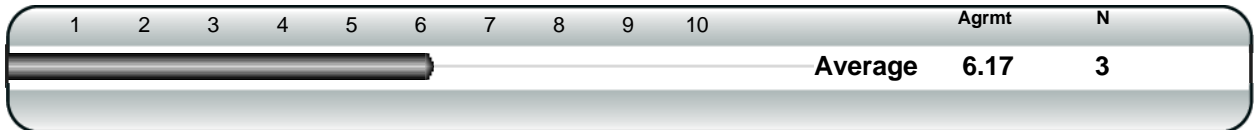
12. Uses consideration and tact when voicing disagreement.



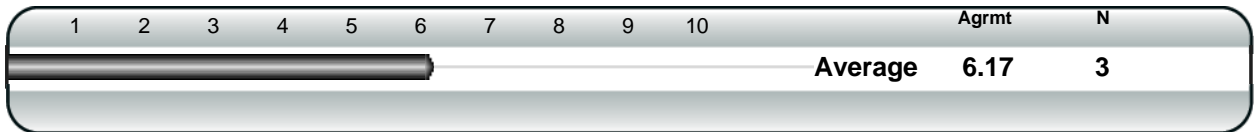
15. When other coworkers are in conflict, encourages them to consider new options.



13. States own needs and wants clearly.



14. When in conflict with a coworker, listens carefully when the person states needs and wants.

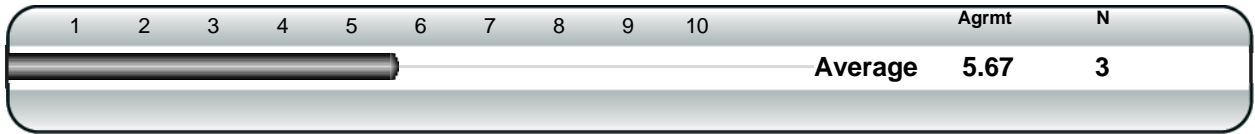


# Leadership Assessment

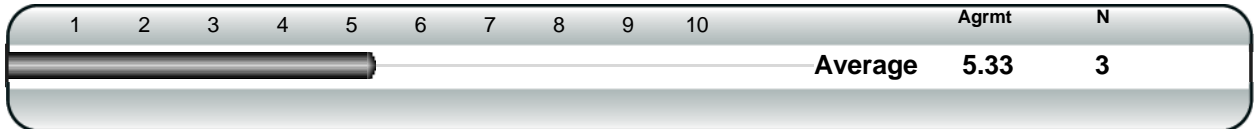
Item Ratings - by Category (Project)

## Employee Training Opportunities

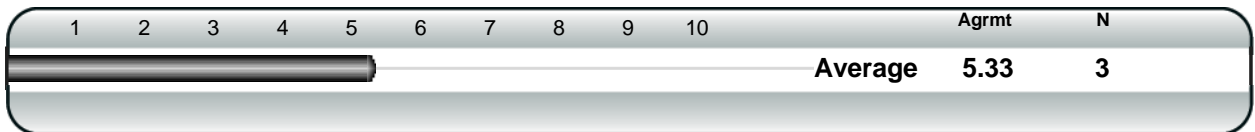
3. Encourages team members to attend education and training programs.



1. Arranges opportunities for team members to cross-train.



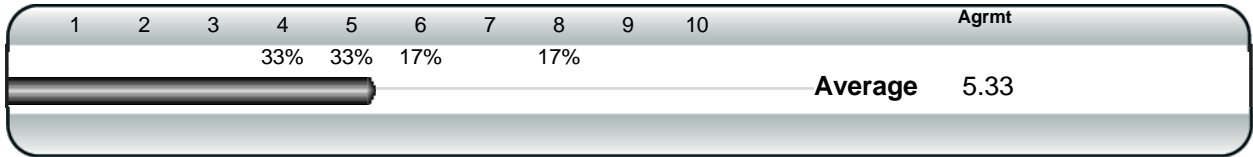
2. Plans ahead for the professional development of team members.



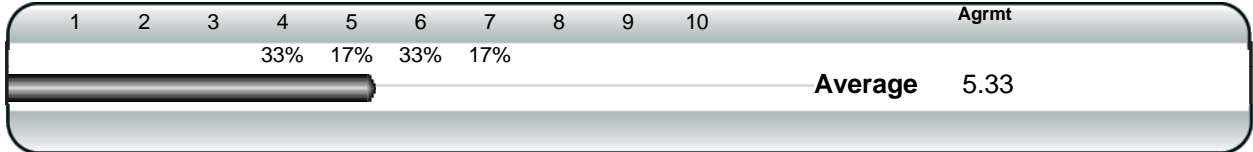
# Leadership Assessment

Item Ratings - Lowest to Highest (Project)

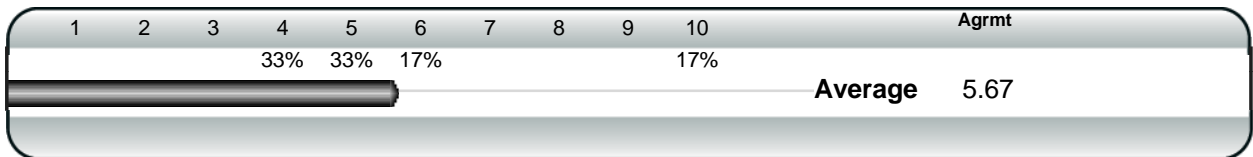
1. Arranges opportunities for team members to cross-train.



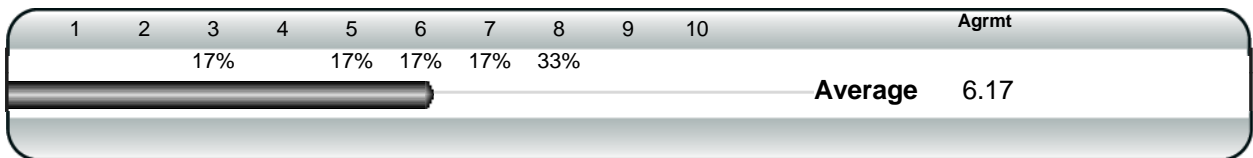
2. Plans ahead for the professional development of team members.



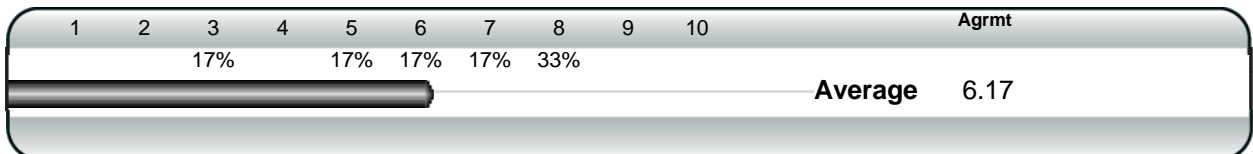
3. Encourages team members to attend education and training programs.



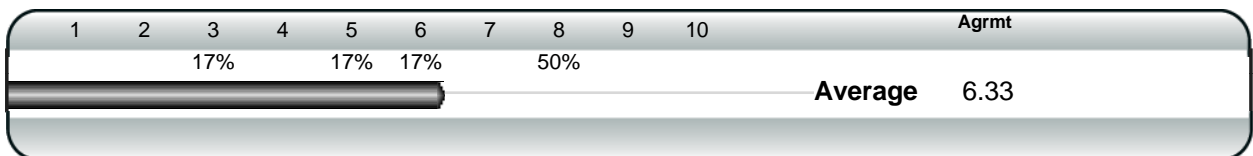
13. States own needs and wants clearly.



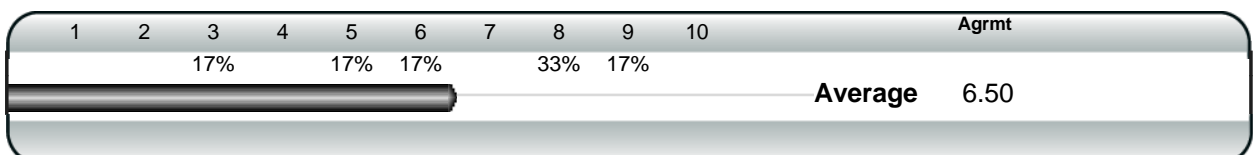
14. When in conflict with a coworker, listens carefully when the person states needs and wants.



15. When other coworkers are in conflict, encourages them to consider new options.



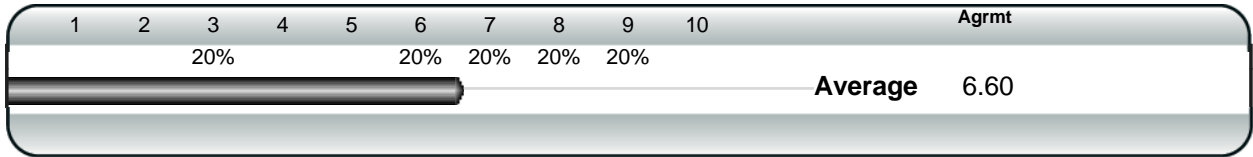
12. Uses consideration and tact when voicing disagreement.



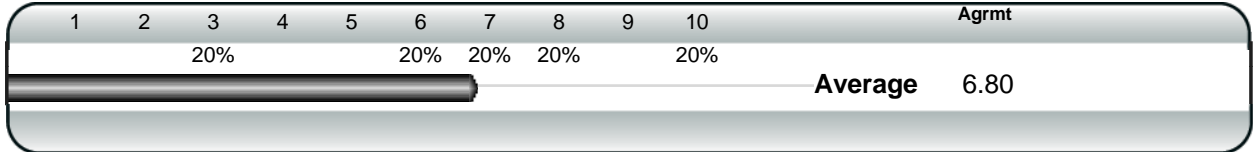
# Leadership Assessment

Item Ratings - Lowest to Highest (Project)

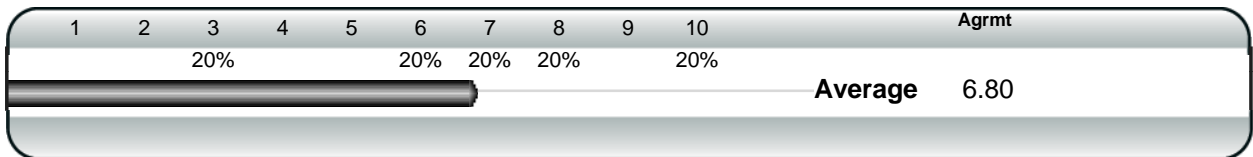
5. Tells coworkers about new knowledge, methods, technologies and other developments.



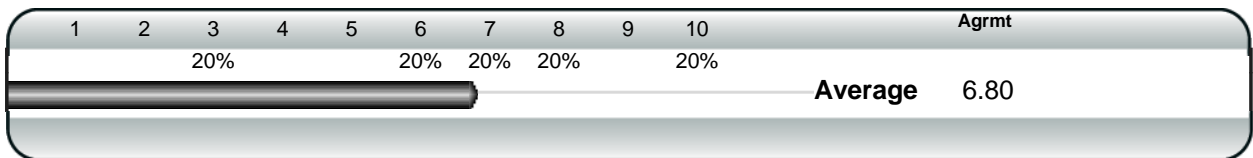
6. Offers suggestions and ideas to coworkers.



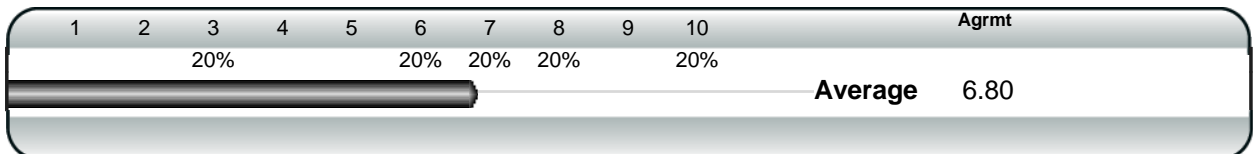
7. Asks coworkers for suggestions and ideas.



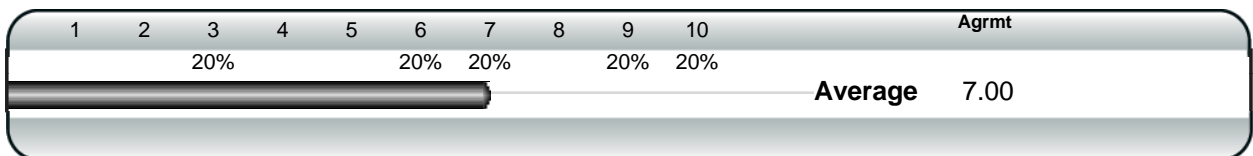
8. Affirms the positive aspects of a coworker's suggestion or idea before stating concerns.



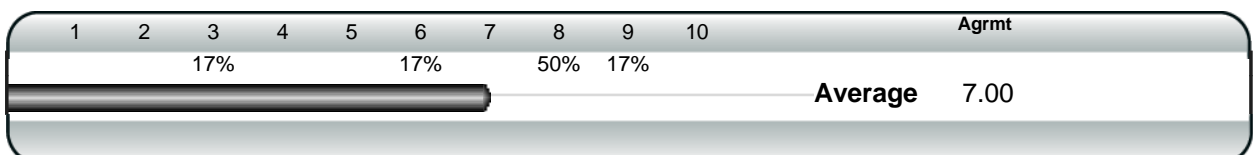
9. Helps coworkers brainstorm to generate ideas.



10. When brainstorming with coworkers, makes sure that ideas are recorded for all to see.



11. Speaks up when in disagreement with coworkers.

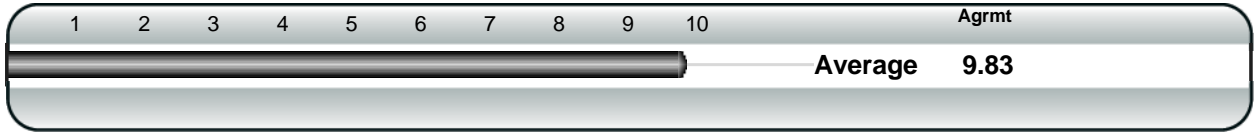


# Leadership Assessment

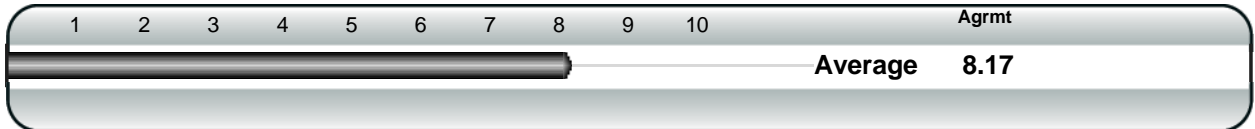
Subject Ranking - by Category

## Innovative Problem Solving

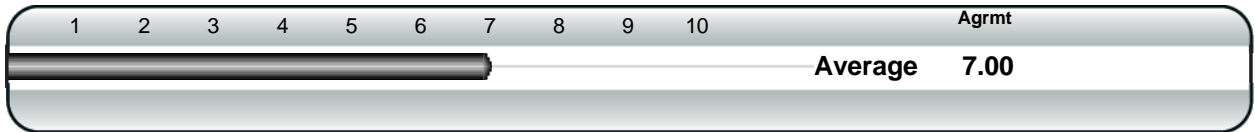
Cooper, Cheryl



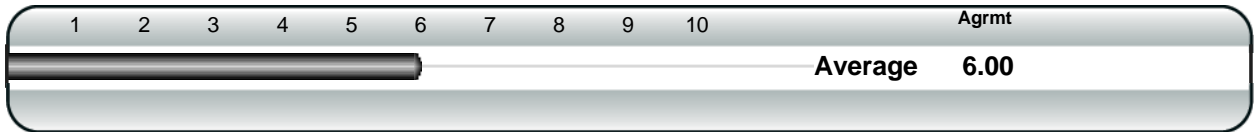
Fleishman, Jeremy A.



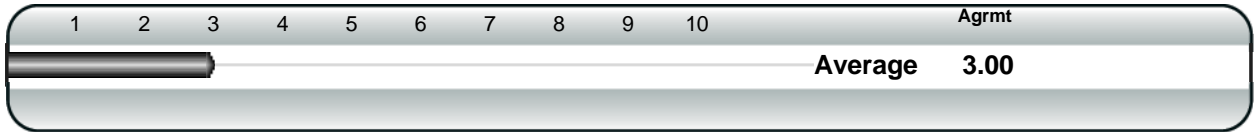
Tanner, Kevin



Harper, Todd



Pritchard, Dana

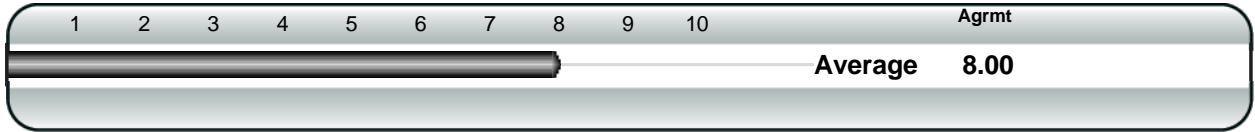


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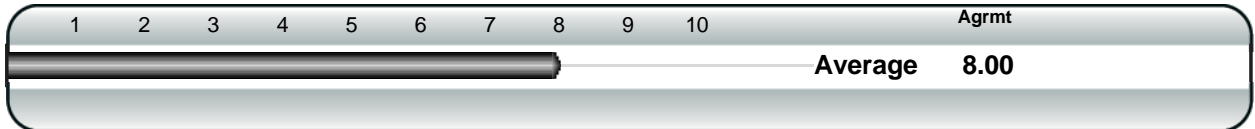
Subject Ranking - by Category

## Resolving Conflict

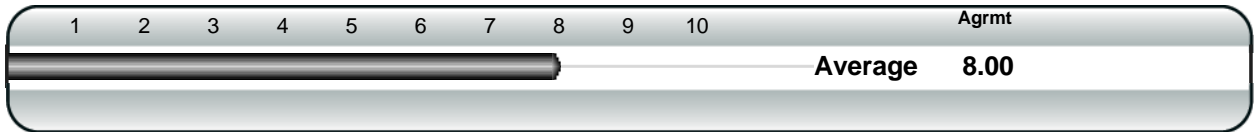
Cooper, Cheryl



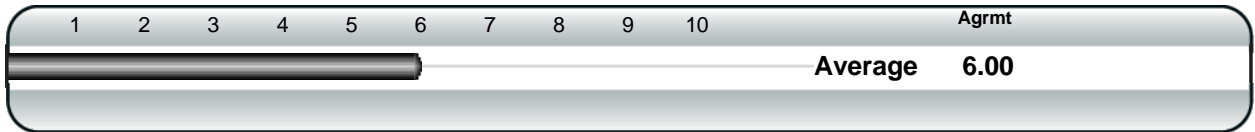
Fleishman, Jeremy A.



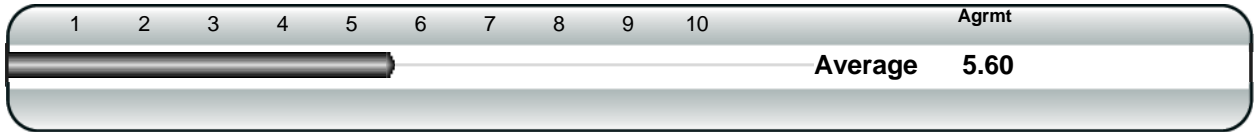
Tanner, Kevin



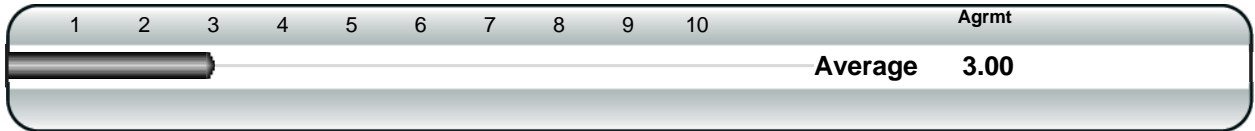
Harper, Todd



Thompson, Henry



Pritchard, Dana

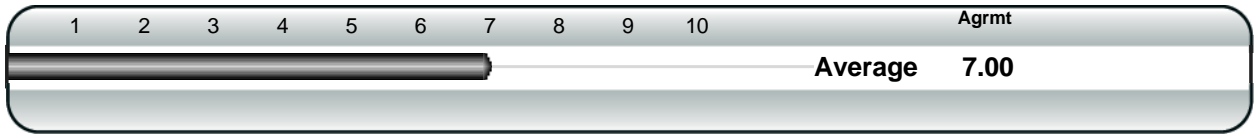


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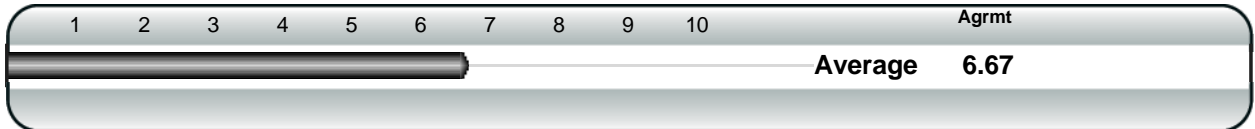
Subject Ranking - by Category

## Employee Training Opportunities

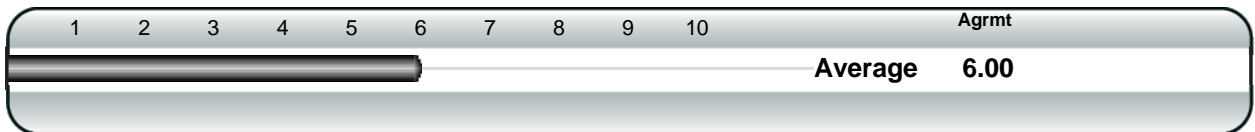
Cooper, Cheryl



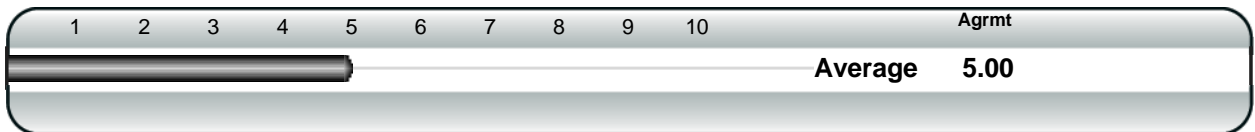
Pritchard, Dana



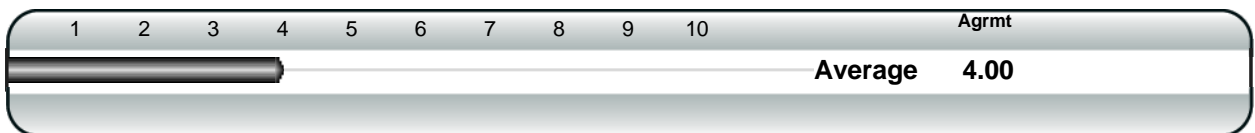
Tanner, Kevin



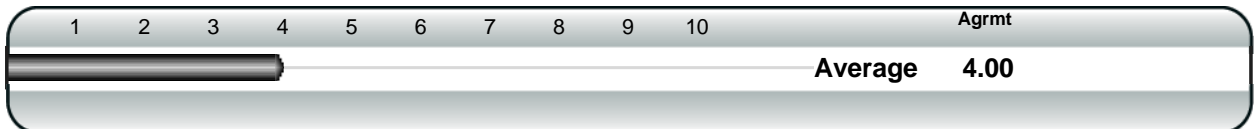
Harper, Todd



Fleishman, Jeremy A.



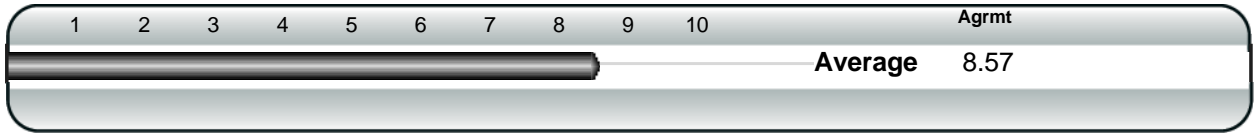
Thompson, Henry



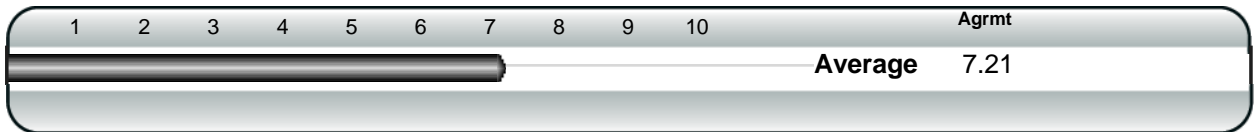
# Leadership Assessment

Subject Ranking - Overall

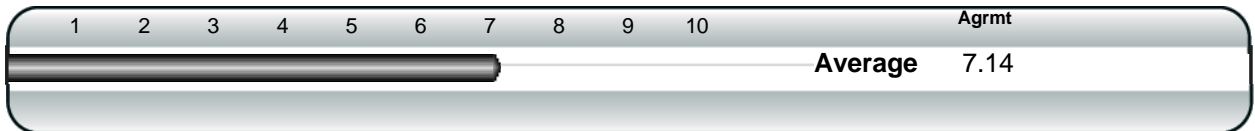
Cooper, Cheryl



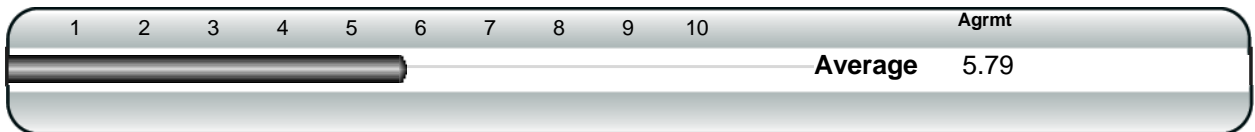
Fleishman, Jeremy A.



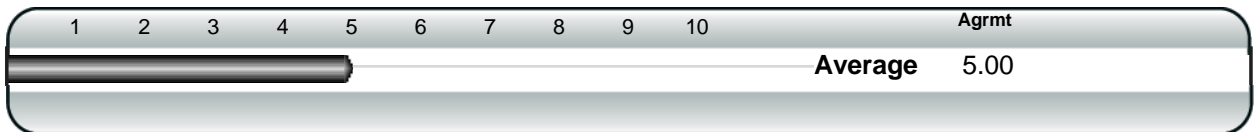
Tanner, Kevin



Harper, Todd



Thompson, Henry



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